



INCOME SECURITY ADVOCACY CENTRE
Centre d'action pour la sécurité du revenu

1500 – 55 University
Toronto, ON M5J 2H7
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Job Opportunity

Staff Lawyer (2 positions)

Permanent full time

Preferred start date June 15, 2020

Ce document est disponible en anglais et en français à www.incomesecurity.org.

ISAC is a specialty legal clinic mandated to advance the income security of communities of low-income Ontarians, including social assistance recipients and low income precarious workers. ISAC offers a unique opportunity to practice appellate, Charter and human rights litigation as part of a team that also engages in policy advocacy, community education and organizing. We are governed by a diverse community Board of Directors that includes persons from racialized, Indigenous, disability and low-income communities, with representation from legal clinics and communities throughout Ontario. For more information on the work of ISAC, please visit www.incomesecurity.org.

Primary Responsibilities

The primary role of the staff lawyer is to undertake strategic litigation aimed at expanding the legal rights, remedies and benefits available to low income workers and people relying on income security programs. The lawyer also participates in the policy advocacy and community education work of the clinic. They work collaboratively with other advocacy and legal staff in identifying and implementing law reform strategies to systemically address identified legal and income security needs of the client community.

Qualifications

- Law Society of Ontario membership (senior and intermediate levels (10+ and 5-9 years of Call))
- Strong litigation skills including experience in appellate courts (divisional and federal); test case and Charter litigation experience would be an asset
- Demonstrated analytical skills, political acumen and an ability to identify and develop opportunities for systemic legal challenges and interventions, and to apply human rights or Charter analysis
- Demonstrated experience in social assistance law, OAS, CPP Disability, EI and workers' compensation; knowledge of employment law and federal court procedure would be an asset
- Superior written and oral communications skills
- Demonstrated commitment to social justice and an ability to be work with a diverse network of partners, particularly low-income and historically marginalized groups
- Good strategic judgment, strong problem solving abilities and an ability to negotiate with government
- Ability to work under pressure with attention to accuracy and detail with minimum supervision.
- Ability to work as a team with other lawyers and support staff.
- Advanced French language skills would be an asset.
- Excellent MS Word, Excel, Microsoft Outlook and internet research skills.

Remuneration

The salary range for these two (2) positions is based on experience (\$78,000- \$85,000 for intermediate and \$86,000 - \$110,000 for senior lawyer). There is a group benefits package and RRSP. Negotiations are underway for a first collective agreement.

Applications

This position reports to the Executive Director, and is located at ISAC's downtown Toronto office. Travel within Ontario is required from time to time.

Applications should be submitted by email or to the address below addressed to the Hiring Committee. Please include your name in the email subject line.

Please include the following in a single MS Word or PDF file

- Cover letter supporting how your qualifications make you an ideal candidate for this position (one page maximum)
- Current resume (three pages maximum)

Deadline: Friday, April 24, 2020 before 5 p.m.

By email: incomeadvocacy@gmail.com

By mail or in person: Income Security Advocacy Centre
55 University Avenue, Suite 1500
Toronto, ON M5J - 2H7

By Fax: (416) 597-5821

ISAC is committed to equity, diversity, and inclusion. We welcome applications from people who are reflective of our diverse community, and from communities who have historically been marginalized. We are committed to providing persons with disabilities equal opportunities to employment, including access to jobs and accommodations during employment as required, in accordance with the Ontario Human Rights Code (OHRC) and the Accessibility for Ontarians with Disabilities Act (AODA).

We thank all applicants, however, only those candidates selected for an interview will be contacted.