



INCOME SECURITY ADVOCACY CENTRE
Centre d'action pour la sécurité du revenu

JOB OPPORTUNITY

Workers' Rights Organizer (One Year Contract)

ISAC is a specialty legal clinic working to advance the income security of low-income communities in Ontario, and has recently expanded its mandate to provide services in employment law and workers' rights. ISAC offers a unique opportunity to work as part of a team that engages in policy advocacy, Charter and human rights litigation, and community organizing. For more information on the work of ISAC, please visit www.incomesecurity.org.

SUMMARY

The primary role of the workers' rights organizer is to identify and work with community partners, workers' rights advocates, community clinic staff and unions who are engaged in advancing workers' rights during the critical period up to the next provincial election. Working with partners on issues related to the Changing Workplaces Review and government plans to amend legislation will be a large aspect of this role. The organizer will also work with ISAC staff to identify issues that can be advanced through an organizing strategy, and identify longer-term priorities for ISAC's ongoing role in employment law work.

RESPONSIBILITIES

- Coordinate and implement campaigns with workers, allies, and community partners, to strengthen employment standards through the Changing Workplaces Review and proposed legislative changes.
- Build relationships with and support workers in precarious work and who may be litigants in test case litigation.
- Strengthen clinic system capacity by supporting and coordinating with clinic workers' rights advocates and caseworkers around the province, as the clinic system develops new employment law services through regional initiatives.
- Develop accessible organizing materials, public education workshops, and social media tools.
- Participate in research, policy development and organizing campaigns.
- Work with the ISAC team to identify longer-term priorities for ISAC's employment law work and contribute to ISAC's overall strategic planning process.
- All staff members work collectively to support each other where possible, and perform other duties where required.

QUALIFICATIONS

- Demonstrated knowledge of the challenges and legal and policy issues faced by low-waged workers in precarious jobs, and the issues/concerns that are actively under review in the Changing Workplaces Review and government plans to amend legislation.
- Ability to apply an equity lens to ISAC's organizing work to promote inclusive organizing strategies.
- Community organizing experience in a social justice context.

- Excellent interpersonal and relationship building skills.
- Excellent written and oral communication skills, including experience with social media and web-based tools.
- Strong creative and problem-solving skills.
- Strong organizational and time-management skills, and the ability to prioritize tasks.
- Ability to work well in teams and independently.
- Proficient in Microsoft Office suite of programs.
- Candidates with advanced French language skills will be preferred.

APPLICATIONS

This is a one-year contract position, with a salary range of \$55,000 to \$85,000 including benefits and RRSP. The start date is immediate. This position reports to the Director of Advocacy and Legal Services, and is located at ISAC's downtown Toronto office. Travel throughout Ontario will be required from time-to-time. Candidates must be able to work flexible hours, including some evenings and week-ends.

Applications should be submitted by email or to the address below, addressed to The Hiring Committee.

Please include the following in a single MS Word or PDF file (if submitting through email).

- Cover letter supporting how your qualifications make you an ideal candidate for this position (one page maximum)
- Current resume (two pages maximum)

Deadline: Applications must be submitted by June 19, 2017 at 9:00am

By email: maneal@lao.on.ca

By mail or in person: Income Security Advocacy Centre
55 University Avenue, Suite 1500
Toronto, ON M5J 2H7

By Fax: 416-597-5821

ISAC is committed to equity, diversity, and inclusion and we welcome applications from people who are reflective of our diverse community. We are committed to providing persons with disabilities equal opportunities regarding all employment activities, including access to jobs and accommodations during employment as required, in accordance with the Ontario Human Rights Code (OHRC) and the Accessibility for Ontarians with Disabilities Act (AODA).

We thank all applicants; however only those candidates selected for an interview will be contacted.